



**Anjuman Khairul Islam**  
**POONA INSTITUTE OF MANAGEMENT SCIENCES AND ENTREPRENEURSHIP**  
(Affiliated to Savitribai Phule Pune University, Approved by AICTE, New Delhi & DTE, Maharashtra)  
(A Religious and Linguistic Minority Educational Institution)

Office: K. B. Hidayatullah Road, Camp, Pune - 411001.

Tel.: 020-26448781.

Website: <http://pimse.edu.in> Email: [director.pimse@gmail.com](mailto:director.pimse@gmail.com)

Dr. Porinita Banerjee

Director ( Incharge )

M.Com., MBA, M.Phil., PHD.

---

## **FACULTY DEVELOPMENT PROGRAM ON OUTCOME BASED EDUCATION FOR ACADEMIC EXCELLENCE AND ACCREDITATION**

PIMSE organised an FDP on Outcome based Education for Academic Excellence and Accreditation on 14th December 2022. Dr. Shailesh Kasande, CEO and Group Director, Suryadatta Group of Institutes was the keynote speaker who is a legend in the academic world and a key player in Outcome-Based Education (OBE) which is a student-centric teaching and learning methodology in which the course delivery, assessment are planned to achieve stated objectives and outcomes. He focused on measuring student performance i.e. outcomes at different levels which sir will be touching upon today apart from various other CO-PO mapping which forms a part of the academic accreditation. Dr. Kasande also enlightened us on academic accreditation amongst other wealth of knowledge left us spellbound and in awe. Shailesh Sir spoke on All POs that need to be adequately addressed through the selection of core courses/value added courses and their Cos and Attainable targets need to be selected for each of the CO. If assessment is in alignment with COs the performance of the students indicates the CO attainment. These measurements provide the basis for continuous improvement in the quality of learning. All attainment analysis is made to provide continuous improvement through either in course delivery, assessment and curriculum. He spoke on vision, mission being aligned with PEO's and PSO's to be mapped for FA's and SA's. Faculties were made to this in practice. The positive responses of the faculty were a reflection of the enlightening and thought provoking faculty development program with collective experience, talent and insights in this specialty area. It was extremely informative, and the staff and participation illustrated the importance of this. The FDP ended with a vote of thanks and a promise to do a more detailed CCE and CIE in the next session.





**Anjuman Khairul Islam**  
**POONA INSTITUTE OF MANAGEMENT SCIENCES AND ENTREPRENEURSHIP**  
(Affiliated to Savitribai Phule Pune University, Approved by AICTE, New Delhi & DTE, Maharashtra)  
(A Religious and Linguistic Minority Educational Institution)

Office: K. B. Hidayatullah Road, Camp, Pune - 411001.  
Tel.: 020-26448781.  
Website: <http://pimse.edu.in> Email: [director.pimse@gmail.com](mailto:director.pimse@gmail.com)

Dr. Porinita Banerjee  
Director ( Incharge )  
M.Com., MBA, M.Phil., PHD.

---

## **FACULTY DEVELOPMENT PROGRAM ON NAAC (NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL) PROCESS**

Poona Institute of Management Sciences and Entrepreneurship hosted a highly informative and engaging Faculty Orientation Program on the NAAC (National Assessment and Accreditation Council) Process on 14th June, 2023. The event aimed to empower our esteemed faculty members with comprehensive knowledge about NAAC accreditation, its significance and their pivotal role in ensuring our Institution's journey towards excellence. The speaker for the session was [Dr Iqbal Shaikh](#), Vice-Principal and IQAC Coordinator, Poona College. He emphasized the importance of [NAAC](#) accreditation in promoting quality education and continuous improvement. He shared his expertise and shed light on various aspects of the NAAC process.

The Faculty Orientation Program witnessed enthusiastic participation from our dedicated faculty members who gave presentations on their respective criteria. They were actively engaged in the sessions and showcased their commitment to academic excellence and quality assurance. The event provided an excellent platform for faculty members to gain insights into the NAAC process, assessment criteria, and parameters along with their roles and responsibilities. The Faculty Orientation Program on NAAC Process has equipped our faculty members with the necessary knowledge, tools and motivation to actively contribute to the NAAC accreditation process. We are confident that their commitment to academic excellence and quality assurance will further strengthen our Institution's position and foster a culture of continuous improvement.

